



Eradicating Slavery and Human Trafficking

Lenovo embraces the principles and objectives of the *California Transparency in Supply Chains Act of 2010* (“*Transparency Act*”). Lenovo recognizes that any form of human trafficking and slavery are unacceptable, and has taken steps to ensure and verify that such inappropriate labor practices are not present in our supply chain. This summary disclosure is provided to help consumers understand Lenovo’s position and practices in this regard.

Lenovo is committed to protecting human rights. We are a signatory to the United Nations Global Compact, which is a public-private strategic policy initiative for businesses committed to aligning operations and strategies with ten universally accepted principles in the areas of human rights, labor, the environment and anti-corruption. As a signatory, we support and respect the protection of internationally proclaimed human rights and ensure that our business practices are not complicit in human rights abuses.

Lenovo is also a member of the Electronics Industry Citizenship Coalition (EICC) and is an adherent to the EICC Code of Conduct internally and for our supply chain. The Code safeguards the working and environmental conditions of our employees and suppliers, including provisions that address slavery and human trafficking. To that end, Lenovo has established strong EICC-compliant operations and tracks independent third-party EICC audits. The EICC Code of Conduct provides guidance in five critical areas including: Labor, Health & Safety, Environment, Ethics and Management Systems.

Lenovo’s Sustainability Report, at http://www.lenovo.com/social_responsibility/us/en/index.html, contains a detailed description of Lenovo’s active engagement in, and adherence to, the principles and processes embodied by the EICC. This Report explains how Lenovo’s suppliers are contractually committed to complying with EICC standards and describes Lenovo’s verification and audit work with its suppliers through the EICC framework. In addition, the Sustainability Report describes the human rights standards and internal trainings applicable to its own workforce. (See Sustainability Report, sections on “Human Rights” and “Global Supply Chain”).